

NADEEKA KARUNARATNE

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EDUCATION

University of California, Los Angeles (UCLA)

PhD, Education – Higher Education & Organizational Change (HEOC) June 2023

Dissertation: “Healing from Campus Dating Violence: An Intersectional Analysis of Narratives of Women and Femme Students of Color” | Chair: Dr. Jessica Harris

MA, Education – Higher Education & Organizational Change (HEOC) June 2019

Michigan State University (MSU)

MA, Student Affairs Administration May 2015

University of California, Berkeley

BS, Chemistry with Honors | Minor in Education May 2013

PUBLICATIONS

PEER-REVIEWED JOURNAL ARTICLES

Dufault, A., **Karunaratne, N.**, Sah, S., Linder, C., Toutain, C., Hills, W. (in press). Tensions in first-year college students’ understandings of consent: Implications for sexual violence prevention education. *Journal of College Student Development*.

Karunaratne, N. (2026). Women and femme student of color survivors’ perceptions of accountability and institutional responses to dating violence. *Journal of College Student Development*, 67(1), 51-66.

Karunaratne, N. (2026). An analysis of the dating violence disclosure experiences of women and femme college students of color using representational and political intersectionality. *The Journal of Higher Education*, 97(2), 223-236.

Karunaratne, N., & Aguilar Marquez, K. (2024). The role of spirituality in healing from sexual and relationship violence in higher education. *Journal of Trauma Studies in Education*, 3(3), 74-95.

Karunaratne, N. (2024). The influence of family and culture on South Asian student dating violence survivors’ college experiences. *Journal of American College Health*, 72(9), 3725-3733.

Karunaratne, N. (2023). Toward a methodology of healing: Promoting radical healing among student survivors through research. *Journal of Women and Gender in Higher Education*, 16(1), 39-51.

Karunaratne, N. (2023). Fostering (re)connections: South Asian students healing from dating violence. *Journal of Diversity in Higher Education*, 16(2), 131-143.

Karunaratne, N., & Harris, J. C. (2022). Women of Color student survivors’ perceptions of campus sexual assault prevention programming. *Violence Against Women*, 28(15-16), 3801-3824.

Harris, J. C., **Karunaratne, N.**, & Gutzwa, J. A. (2021). Effective modalities for healing from campus sexual assault: Centering the experiences of women of color undergraduate student survivors. *Harvard Educational Review*, 91(2), 248-272.

Boss, G. J., **Karunaratne, N.**, Huang, C., Beavers, A., Pegram-Floyd, V., & Tullos, K. C. (2019). “It’s a double-edged sword”: A collaborative autoethnography of Women of Color higher education and student affairs administrators who teach in the college classroom. *NASPA Journal of Women and Gender in Higher Education*, 12(2), 166-185.

Porter, C. J., Mlambo, Y. A., Hannibal, J., & **Karunaratne, N.** (2018). (Re)Defining student success: A qualitative study of Black undergraduate women pursuing veterinary medicine. *Journal of Women and Minorities in Science and Engineering*, 24(1), 61-80.

Karunaratne N., Koppel L., & yang, c. i. (2016). Navigating a social justice motivation and praxis as student affairs professionals. *Journal of Critical Scholarship on Higher Education and Student Affairs*, 3(1), 1-19.

BOOKS

Linder, C., **Karunaratne, N.**, Grimes, N. S. (in press). *Thinking like an abolitionist to end sexual violence in higher education*. Routledge.

BOOK CHAPTERS

Karunaratne, N., & Aguilar Marquez, K. (2026). The engagement complexities of addressing dating violence within a student organization. In S. J. Quayle, & S. L. Pendakur (Eds.), *Student engagement in higher education: Theoretical perspectives and practical approaches for diverse populations* (4th ed.). Routledge.

Karunaratne, N. (2024). Queer Women and Femme students of Color seeking help after surviving dating violence in college. In D. Mitchell, J. Marie, & P. Carver (Eds.), *Intersectionality & higher education: Theory, research and praxis* (4th ed.). Peter Lang.

Karunaratne, N. (2022). Creating environments of healing on campus: Lessons from Women of Color yoga instructors healing trauma. In L. Douglass, A. Threlkeld, & L. R. Merriweather (Eds.), *Trauma in adult and higher education: Conversations and critical reflections* (pp. 335-350). Information Age.

Harris, J. C., Cobian, K., & **Karunaratne, N.** (2020). Re-imagining the study of campus sexual assault. In L. W. Perna (Ed.), *Higher education: Handbook of theory and research* (Vol. 35, pp. 1-47). Springer.

Karunaratne, N., Huang, C., Boss, G. J., & Beavers, A. (2019). Uplifting counter-narratives: The experiences of women of color student affairs professionals teaching in white classrooms. In U. M. Robinson-Nichols, M. G. Burke & L. Hall (Eds.), *No ways tired: The journey for professionals of color in student affairs* (Vol. 1, pp. 75-86). Information Age.

BOOK REVIEWS

Karunaratne, N. (2024). [Review of the book, *Voices of Campus Sexual Violence Activists: #MeToo and Beyond*, by A. M. Martínez-Alemán & S. B. Marine]. *Review of Higher Education*, 48(1), 183-186.

Toliver, S., & Suresh-Mueller, M. (2024). Inaugural book circle. *Departures in Critical Qualitative Research*, 13(3), 101-126.

REPORTS

Karunaratne, N., Noor, L., Karbley, M., Linder, C., Pavelka, A., & Broussard, J. (2025). *Working with respondents in sexual misconduct cases: Perspectives from practitioners*. McCluskey Center for Violence Prevention. <https://violenceprevention.utah.edu/research/>

Fonseca, D., Gonzalez, M., Hart, A. N., **Karunaratne, N.**, Lee, A., Legaspi, G., Ogbuli, K., Osorio, H., Puckett, A., Roychoudhury, D., Sánchez Castillo, M., Sass, A., Son, K., & Weatherford, S. (2022, March). *The history of racism and the quest for racial justice at UCLA*. UCLA Luskin Center for History and Policy. <https://luskincenter.history.ucla.edu/lchp-reports/>

BLOG POSTS

Karunaratne, N. (2023, May 4). The healing power of yoga. *UCLA Center for Health Policy Research*. <https://healthpolicy.ucla.edu/newsroom/blog/nadeeka-karunaratne-healing-power-yoga>

Karunaratne, N. (2019, August 27). Connections between the “prison nation” and campus sexual violence. *UCLA Center for the Study of Women*. www.csw.ucla.edu/2019/08/27/connections-between-the-prison-nation-and-campus-sexual-violence

Karunaratne, N. (2017, September 1). An intersectional framework for sexual violence prevention education. *Inside Higher Ed*. www.insidehighered.com/advice/2017/09/01/sexual-violence-prevention-requires-focusing-how-multiple-forms-oppression

Karunaratne, N. (2015, January 30). Lessons learned: Facilitating social justice dialogues as a woman of color. *ACPA College Student Educators International*. <https://archive.myacpa.org/entity/standing-committee-women/blog/lessons-learned-facilitating-social-justice-dialogues-woman>

PUBLIC SCHOLARSHIP & MENTIONS

Creighton, J. (2025, May 29). Abolitionist perspectives on sexual violence in higher ed: Building community and healing [Audio podcast episode]. In *SA Voices from the Field*. naspastories.libsyn.com/abolitionist-perspectives-on-sexual-violence-in-higher-ed-building-community-and-healing

Commodore, F., & Johnson, R. M. (2024, December 10). The new generation of scholars (No. 2) [Audio podcast episode]. In *ASHE Presidential Podcast*. podcasts.apple.com/us/podcast/season-3-episode-2-the-new-generation-of-scholars/id1641816344?i=1000679941417

Edwards, K. (2024, November 20). Thinking like an abolitionist to end sexual violence in higher education (No. 232) [Audio podcast episode]. In *Student Affairs NOW*. studentaffairsnow.com/thinking-like-an-abolitionist-to-end-sexual-violence-in-higher-education/

Mcbane, J. (2024, November 7). An abolitionist approach to ending sexual violence [Audio podcast episode]. In *The New Consent Narrative*. thenewconsentnarrative.buzzsprout.com/2183286/episodes/16021482-an-abolitionist-approach-to-ending-sexual-violence

Wilf, S., Hernandez Pineda, N., Calbreath, A., & Phillops, K. (2024). S+A’s bookshelf: Thinking like an abolitionist with Dr. Nadeeka Karunaratne. *Survivors and Allies*. sites.google.com/view/survivors-and-allies/blog/s-as-bookshelf?authuser=0

Bellows, K. H. (2022, September 6). Race on campus: Healing for sexual-assault survivors of color. *The Chronicle of Higher Education*. <https://www.chronicle.com/newsletter/race-on-campus/2022-09-06>

TEACHING EXPERIENCE

Assistant Professor , Department of Women’s Spirituality, California Institute of Integral Studies	
Research Methodologies*	Spring 2026
Womanist, Feminist, and Decolonial Worldviews*	Spring 2026
Building Conscious Allyship*	Fall 2025
Sacred Lineages: Goddesses, Foremothers, and Activists*	Fall 2025

Course Designer , Department of Counselor Education, California Lutheran University	
Field Studies in College Student Personnel* (online)	Summer + Fall 2025

Adjunct Professor , Department of Counselor Education, California Lutheran University	
College Student Development Theory*	Fall 2023

Field Studies in College Student Personnel* (online)	Spring 2022, Fall 2022, Spring 2024
Organization & Administration of College Student Personnel* (online)	Summer 2021
College Student Development Theory* (online)	Fall 2020

Teaching Assistant , Department of Education, UCLA	
Introduction to Educational Issues and Scholarship (online)	Fall 2020, Spring 2021
Student Affairs Practice and Theory*	Summer 2019

Course Instructor , University of California, Irvine	
Politicizing Wellness & Healing	Spring 2017, Spring 2018
Thrive at UCI	Fall 2017, Fall 2018
Racial Justice Allyship	Winter 2017
Challenging All Men to Prevent Sexism	Fall 2015, Winter 2016, Spring 2017

Course Instructor , Department of Educational Administration, Michigan State University	
Student Leadership Training	Spring 2014

*indicates graduate-level course

SELECT PRESENTATIONS

PEER-REVIEWED CONFERENCE PAPERS

- Dufault, A., **Karunaratne, N.**, Linder, C., Sah, S., Toutain, C., Hills, W. (2025, November 12-15). Tensions in first-year college students' understandings of consent: Implications for sexual violence prevention education [Paper presentation]. 50th Annual Association for the Study of Higher Education Conference, Denver, CO.
- Linder, C., **Karunaratne, N.**, Pavelka, A., & Karbley, M. (2025, November 12-15). The administrative burden of Title IX: Respondent services professionals' experiences navigating federal sexual misconduct policy [Paper presentation]. 50th Annual Association for the Study of Higher Education Conference, Denver, CO.
- Sah, S., **Karunaratne, N.**, Dufault, A., Wellons, C., & Linder, C. (2025, November 12-15). Doing "a lot of learning myself": How college students learn about sexual and dating relationships [Paper presentation]. 50th Annual Association for the Study of Higher Education Conference, Denver, CO.
- Karunaratne, N.** (2024, November 20-23). *Student survivors' perceptions of accountability and institutional responses to dating violence* [Paper presentation]. 49th Annual Association for the Study of Higher Education Conference, Minneapolis, MN.
- Karunaratne, N.**, Poon Ghaffari, G., Aguilar Marquez, K., Linder, C., Hudock, M., Berman, R., & Babock, R. (2024, November 20-23). *A collaborative autoethnography of a critical sexual violence research team process* [Paper presentation]. 49th Annual Association for the Study of Higher Education Conference, Minneapolis, MN.
- Karunaratne, N.** (2023, November 15-18). *Queer women and femme students of color seeking help after surviving dating violence in college* [Paper presentation]. 48th Annual Association for the Study of Higher Education Conference, Minneapolis, MN.
- Karunaratne, N.**, & Aguilar Marquez, K. (2023, November 15-18). *The role of spirituality in healing from campus sexual and relationship violence* [Paper presentation]. 48th Annual Association for the Study of Higher Education Conference, Minneapolis, MN.

- Karunaratne, N.** (2022, November 16-19). *Toward a methodology of healing: Promoting radical healing among student participants in higher education research* [Paper presentation]. 47th Annual Association for the Study of Higher Education Conference, Las Vegas, NV.
- Devost, A., & **Karunaratne, N.** (2022, April 21-26). *Employing intersectionality in educational research: A duoethnography unpacking the (mis)applications of the framework* [Paper presentation]. 2022 American Educational Research Association Annual Meeting, San Diego, CA.
- Anderson, B., Hurtado, S. S., **Karunaratne, N.**, Marine, S. B., Sisaket, L. (2021, November 3-6). *Continuing the conversation: Reflections on the evolution of Title IX in higher education* [Symposium]. 46th Annual Association for the Study of Higher Education Conference, online.
- Karunaratne, N.** (2021, November 3-6). *The influence of family and culture on South Asian student dating violence survivors' college experiences* [Paper presentation]. 46th Annual Association for the Study of Higher Education Conference, online.
- Karunaratne, N.** (2020, November 9-21). *Fostering (re)connections: South Asian students healing from dating violence* [Paper presentation]. 45th Annual Association for the Study of Higher Education Conference, online.
- Karunaratne, N.**, Chan, E., & Power, A. (2020, March 6). *Student, staff, and faculty perspectives of compelled disclosure policies in higher education* [Paper presentation]. 30th Annual Thinking Gender Conference, Los Angeles, CA.
- Harris, J. C., Cobian, K., & **Karunaratne, N.** (2019, November 13-16). *Re-imagining the study of campus sexual assault* [Paper presentation]. Association for the Study of Higher Education Annual Conference, Portland, OR.
- Grimes, N., Harris, J. C., Hurtado, S., **Karunaratne, N.**, Linder, C., Marine, S., & Wagner, R. (2019, November 13-16). *Centering critical interdisciplinary campus sexual violence research: A summit symposium* [Symposium]. 44th Annual Association for the Study of Higher Education Conference, Portland, OR.
- Karunaratne, N.**, & Koppel, L. (2016, March 12-16). *The motivations, learning outcomes, and self-care techniques of student sexual assault advocates on a college campus* [Paper presentation]. 2016 NASPA Annual Conference, Indianapolis, IN.
- Porter, C. J., Mlambo, Y. A., Hannibal, J., & **Karunaratne, N.** (2015, November 4-7). *(Re)Defining student success: Black undergraduate females pursuing veterinary medicine* [Paper presentation]. 40th Annual Association for the Study of Higher Education Conference, Denver, CO.

PEER-REVIEWED CONFERENCE WORKSHOPS

- Poon Ghaffari, G., Aguilar Marquez, K., & **Karunaratne, N.** (2026, February 4-6). *Culturally and spiritually grounded healing for college survivors of sexual and relationship violence* [Conference session]. FemIDEAS Conference, online.
- Karunaratne, N.**, & Grimes, N. (2026, February 4-6). *Thinking like an abolitionist to end sexual violence in higher education* [Conference session]. FemIDEAS Conference, online.
- Bhattacharya, K., Bhatt, R., **Karunaratne, N.**, Mohammed, S., Sundar, & S., Suresh, M., (2025, May 27-31). Mapping Par/Desi ways of knowing and being: Exploring cultural knowledge systems in higher education [Conference session]. 2025 National Conference on Race and Ethnicity, New York, NY.
- Karunaratne, N.**, & Aguilar Marquez, K. (2025, February 16-19). *Creating methodologies for healing in research and assessment* [Conference session]. 2025 ACPA Annual Convention, Long Beach, CA.

- Karunaratne, N.,** Linder, C., & Grimes, N. (2025, February 16-19). *Thinking like an abolitionist to end sexual violence in higher education* [Conference session]. 2025 ACPA Annual Convention, Long Beach, CA.
- Bhattacharya, K., Suresh, M. S., Bhatt, R., Sundar, S., Mohammed, S., **Karunaratne, N.,** Harshe, G. (2024, November 20-23). *Cartographic contours of Par/Desi ontoepistemologies: Expanding the underpinnings of South Asian scholarship in higher education* [Symposium]. 49th Annual Association for the Study of Higher Education Conference, Minneapolis, MN.
- Poon Ghaffari, G., & **Karunaratne, N.** (2024, August 27-29). *Decolonial healing by and for AAPI women: Re/embodying our ways of being* [Conference session]. 2024 Asian Pacific Islander Gender Based Violence Summit, San Francisco, CA.
- Linder, C., Grimes, N., **Karunaratne, N.** (2024, March 9-13). *Engaging critical scholarship to eradicate sexual violence* [Conference session]. 2024 NASPA Annual Conference, Seattle, WA.
- Linder, C., **Karunaratne, N.,** & Grimes, N. (2023, October 26-29). *Thinking like an abolitionist to address sexual violence in higher education* [Conference session]. National Women's Studies Association 2023 Conference, Baltimore, MD.
- Karunaratne, N.** (2021, January 12-15). *Supporting Women of Color student survivors' healing journeys* [Conference session]. 2021 NASPA Strategies Conference, online.
- Karunaratne N.,** Dong, K., Bravo, F., & Farooqui, A. (2019, March 9-13). *Addressing social justice burnout: Politicizing wellness and healing in programming for students and staff* [Conference session]. 2019 NASPA Annual Conference, Los Angeles, CA.
- Karunaratne N.** (2019, March 9-13). *APIKC Scholars Collective: A qualitative study of Women of Color trauma-healing yoga instructors on college campuses* [Conference session]. 2019 NASPA Annual Conference, Los Angeles, CA.
- Karunaratne, N.** & Dong, K. (2018, June 20-22). *Cultivating a culture of wellness through strategic collaborations* [Conference session]. 2018 California Council of Cultural Centers in Higher Education Summer Conference, Redlands, CA.
- Karunaratne, N.** (2017, October 27). *Toward an intersectional framework for sexual violence prevention & response: Critical questions to consider* [Conference session]. 18th Annual Violence Prevention Conference, Fullerton, CA.
- Karunaratne, N.,** & Turner, J. (2017, October 20). *Critical race perspectives on wellness & healing work in higher education* [Conference session]. 2017 California Council of Cultural Centers in Higher Education Drive-In Conference, Orange, CA.
- Karunaratne, N.,** & Turner, J. (2017, June 21-24). *Social justice burnout: How to politicize self-care and wellbeing in programming for students, staff, and faculty* [Conference session]. 2017 California Council of Cultural Centers in Higher Education Summer Conference, San Jose, CA.
- Karunaratne, N.,** & Poon, G. (2016, November 9-12). *Beyond the surface: Creating intersectional sexual violence prevention, intervention, & healing* [Conference session]. 2016 NASPA Western Regional Conference, Seattle, WA.
- Karunaratne, N.** (2016, April 11). *Sexual violence prevention with racial justice* [Conference session]. Prevention Collective, Los Angeles, CA.
- Karunaratne N.,** Beavers, A., Huang, C., & Boss, G. J. (2016, March 12-16). *Women of Color teaching in predominantly white spaces* [Conference session]. 2016 NASPA Annual Conference, Indianapolis, IN.

Karunaratne, N., Koppel, L., & yang, c. i. (2015, March 5-8). *Navigating student affairs as a social justice advocate* [Conference session]. 2015 ACPA Annual Convention, Tampa, FL.

INVITED LECTURES, WEBINARS, KEYNOTES, PANELS, AND WORKSHOPS

Karunaratne, N. (2026, June 3). *Healing from campus dating violence: An intersectional analysis of narratives of women and femme students of color* [Guest lecture]. HIGHED 612: Research on Students, University of Massachusetts, Boston, online.

Karunaratne, N. (2026, May 21). *Abolitionist thinking for dreaming big ideas* [Workshop]. Macalester College Student Affairs and Institutional Equity Joint Retreat, St. Paul, MN.

Karunaratne, N. (2026, May 20). *Thinking like an abolitionist: Addressing sexual violence at Macalester College*. Macalester College Title IX Staff and Affiliates, St. Paul, MN.

Karunaratne, N. (2026, March 11). *Dreaming circle: Envisioning a world without violence* [Workshop]. UC Berkeley Gender Equity Resource Center, Berkeley, CA.

Karunaratne, N. (2025, November 20-21). The research-practice cycle: Engaging research to inform practice [Workshop]. Catalyst Summit, University of Utah, Salt Lake City, UT.

Linder, C., & **Karunaratne, N.** (2025, November 20-21). *Dreaming session: Working within our circles of influence to prevent sexual violence among college students* [Workshop]. Catalyst Summit, University of Utah, Salt Lake City, UT.

Karunaratne, N. (2025, November 19). *Toward a methodology of healing: Promoting radical healing among participants in research* [Guest lecture]. PSY 4248: Qualitative Research and Design, Bennington College, online.

Karunaratne, N., & Stewart, T. J. (2025, October 29). *Engaging in critical qualitative research* [Panel presentation]. ELP7960: Critical Qualitative Research, University of Utah, online.

Karunaratne, N., & Linder, C. (2025, September 30). *Thinking like an abolitionist to end sexual violence in higher education* [Workshop]. Elon University, online.

Broussard, J., Karbley, M., & **Karunaratne, N.** (2025, June 11). *Working with respondents in sexual misconduct cases: Perspectives from practitioners* [Workshop]. MASOC Campus Sexual Misconduct Conference, online.

Karunaratne, N. (2025, June 4). *Healing from campus dating violence: An intersectional analysis of narratives of women and femme students of color* [Guest lecture]. HIGHED 612: Research on Students, University of Massachusetts, Boston, online.

Karunaratne, N. (2025, May 30). *Engaging in trauma-informed and healing-centered qualitative research* [Workshop]. Survivors + Allies, University of California, online.

Karunaratne, N. (2025, March 17). *Faith, spirituality, religion, and student development* [Guest lecture]. EDCO 289: Critical Approaches to College Student Development, San Jose State University, online.

Linder, C., **Karunaratne, N.,** Grimes, N. (2024, November 15). *Thinking like an abolitionist to end sexual violence in higher education* [Panel presentation]. Morgan State University's HESA Talk Series, Morgan State University, online.

Karunaratne, N. (2024, November 15). *Promoting healing and interrupting harm among college students* [Guest lecture]. HED 4294: Using Critical Perspectives to Understand and Address Campus Sexual Violence, University of Denver, online.

Karunaratne, N. (2024, September 17). *Promoting healing among women and femme student survivors of color* [Webinar]. NASPA Culture of Respect Collective, online.

- Daniels, M., Harris, A., Johnson, S., **Karunaratne, N.**, Love, W., Perez, M.-V., Schulte, M., Tatro, C., Tennesen, N., & Williams, E. (2024, September 3). *Care and caring in higher education* [Panel presentation]. HEAM 658: Conflict Management (Counseling), University of Tennessee, Knoxville, online.
- Karunaratne, N.** (2024, April 16). *Trauma-informed care and healing frameworks* [Guest lecture]. RDHE 765: Counseling and Student Affairs, Morgan State University, online.
- Karunaratne, N.** (2024, March 29). *Engaging in qualitative research about issues of sexual violence* [Workshop]. Survivors + Allies, University of California, online.
- Karunaratne, N.** (2023, November 2). *The significance of gender in student affairs practice* [Guest lecture]. EDUC 261F: Cognitive and Personal Development of College Students, University of California, Los Angeles, online.
- Karunaratne, N.** (2023, September 5). *Life after graduate school* [Guest lecture]. ECHD 9460: Capstone – Issues in Student Affairs Administration, University of Georgia, online.
- Karunaratne, N.**, Jones, A., Abukar, J., Smith, T. (2023, April 19). *What makes scholarship critical?* [Panel presentation]. Journal of Critical Scholarship on Higher Education and Student Affairs, online.
- Karunaratne, N.** (2022, November 9). *Employing trauma-informed and healing-centered pedagogy* [Guest lecture]. UCLA CEILS Ed Talk, Los Angeles, CA.
- Karunaratne, N.** (2022, November 1). *Applying the framework of intersectionality to anti-violence prevention and response work* [Guest lecture]. PH 168: Theoretical Foundations in Community Health Education, San Jose State University, online.
- Karunaratne, N.** (2022, September 6; 2021, October 19; 2020, October 5; 2018, September 11). *Systems of oppression: Privilege, microaggressions, & intersectionality* [Training]. University of California, Riverside CARE Peer Educators Training, Riverside, CA and online.
- Aguilar Marquez, K., **Karunaratne, N.**, Freise, A. C. (2022, April 12). *Sexual violence research and activism panel* [Panel presentation]. Bruin Consent Coalition, online.
- Karunaratne, N.** (2022, March 29). *Fostering (re)connections: Women of Color students healing from dating and sexual violence* [Workshop]. Asian & Gender Education Symposium, online.
- Adams, J., Johnson, D., Linnehan, A., **Karunaratne, N.**, Saltikoff, N., Shibuya, S., Silva, S., & Weiss, M. J. (2022, January 21). *Trauma informed approaches in higher education* [Panel presentation]. Endicott College Faculty Development Retreat, online.
- Karunaratne, N.** (2021, October 28). *Theories of gender & sexuality development* [Guest lecture]. EDUC 261F: Cognitive and Personal Development of College Students, University of California, Los Angeles, online.
- Karunaratne, N.** (2021, April 15). *A conversation on sexual violence in APIDA communities* [Guest lecture]. University of Arizona Asian Pacific American Student Affairs, online.
- Karunaratne, N.** (2021, April-May; October-November). *Anti-racism discussion series* [16 Training sessions]. University of California External Affairs Staff, online.
- Karunaratne, N.** (2021, February 2). *Let's talk about intersectionality* [Panel presentation]. California Higher Education Prevention Program “What It Means to Be an Activist” Seminar Series, online.
- Karunaratne, N.** (2021, February 1). *Centering power & oppression in sexual violence prevention education* [Training]. University of California, Riverside CARE Peer Educators Training, online.

- Karunaratne, N.** (2020, August 18). *Power, privilege, and oppression: Exploring the individual* [Guest lecture]. EDUC 414A: Student Affairs Practice & Theory, University of California, Los Angeles, online.
- Karunaratne, N.** (2020, August 16). *Inclusion & equity as a student leader* [Guest lecture]. Scripps College Leadership Institute, online.
- Karunaratne, N.** (2020, April 15). *Campus sexual violence: Intersectionality, #metoo, & trauma-informed care* [Guest lecture]. EDHP 552: The Politics of Difference, University of Southern California, online.
- Karunaratne, N.** (2019, June 24). *Supporting students' resiliency: Trauma-informed care & wellness for students of color* [Training]. Metropolitan State University of Denver Scholarship Support Staff Training, Denver, CO.
- Karunaratne, N., & Yamasaki, Z.** (2019, May 28). *Survivor-centered & anti-oppression programming* [Training]. University of California, Los Angeles CARE Peer Educators Training, Los Angeles, CA.
- Karunaratne, N.** (2019, May 7; 2018, May 7). *Systems of oppression: Privilege, microaggressions, & intersectionality* [Training]. University of California, Los Angeles CARE Peer Educators Training, Los Angeles, CA.
- Karunaratne, N.** (2018, April 18). *A communal care approach to violence prevention* [Keynote speech]. 2018 UCI Take Back the Night, Irvine, CA.
- Karunaratne, N.** (2018, January 13). *Yoga as resistance: Self-care for student activists* [Workshop]. Cal Poly Pomona Cross Cultural Retreat, Pomona, CA.
- Karunaratne, N., & Ryan-Fong, N.** (2016, July 13). *Campus advocacy and prevention* [Training]. California Coalition Against Sexual Assault (CALCASA) Women of Color South Meeting, Los Angeles, CA.
- Coleman, L. S., Green, N., **Karunaratne, N.**, Knuth-Bouracee, M. (2016, April 11). *Importance of inclusion & diversity in our prevention education work* [Keynote panel]. Prevention Collective, Los Angeles, CA.

RESEARCH EXPERIENCE

University of Utah

McCluskey Center for Violence Prevention (Dr. Chris Linder)

August 2023 – present

UCLA

Center for Education Innovation & Learning in Life Sciences

January 2022 – August 2022

Momentum: Accelerating Equity in Computing (Dr. Linda Sax)

July 2020 – September 2021

Luskin Center for History & Policy (Dr. David Myers)

June 2020 – October 2020

Campus Sexual Violence Project (Dr. Jessica Harris)

September 2018 – June 2020

University of California, San Diego

UC Speaks Up, Center on Gender Equity and Health

December 2018 – August 2019

SELECT PROFESSIONAL EXPERIENCE

Dissertation Consultant

April 2025 – present

The Dissertation Coach

Equity Liaison

August 2021 – January 2022

Program Coordinator for Learning & Organizational Development

August 2019 – January 2020

Race and Equity Center | University of Southern California

Student Development Coordinator

October 2016 – September 2018

Cross-Cultural Center | University of California, Irvine

Violence Prevention Coordinator	June 2015 – September 2016
Campus Assault Resources & Education University of California, Irvine	
Undergraduate Research Office Graduate Assistant	August 2013 – May 2015
Office of the Provost Michigan State University	

SELECT GRANTS, HONORS, & AWARDS

Awardee, Dissertation of the Year , Association for the Study of Higher Education (ASHE)	2023
Awardee, Health Equity Challenge (\$55,000) UCLA Center for Health Policy Research	2023
Dissertation Fellowship , American Association of University Women (AAUW)	2022 – 2023
Graduate Research Mentorship Fellowship , UCLA	2021 – 2022
Philip Neil Clark Memorial Fellowship , UCLA HEOC Division	2021
Gordon and Olga Smith Scholarship , UCLA Department of Education	2020 – 2021
Martha Ogata Research Grant to Study Domestic Violence & Abuse in Asian Pacific American Communities (\$2,887.50), UCLA Asian American Studies Center	2020
Honorable Mention for Predoctoral Fellowship , Ford Foundation	2019, 2020
Women in Student Affairs Knowledge Community Conference Scholarship , NASPA	2019
Merit Scholarship , UCLA HEOC Division	2018
Louis C. Stamatakos Award for Outstanding Second-Year Master's Student , MSU	2015
First Place Winner, Graduate Student Case Study Competition , ACPA	2014

SERVICE AND PROFESSIONAL AFFILIATIONS

PROFESSIONAL SERVICE AND AFFILIATIONS

Academic Journals

Editorial Board Member, Journal of Diversity in Higher Education	2023 – present
Board Member, Journal of Critical Scholarship on Higher Education and Student Affairs	2022 – 2023
Co-Editor, Journal of Critical Scholarship on Higher Education and Student Affairs	2021 – 2022
Reviewer, Journal of Higher Education	2024 – present
Reviewer, Sexuality Research and Social Policy	2023 – present
Reviewer, Educational Evaluation and Policy Analysis	2023 – present
Reviewer, Violence Against Women	2022 – present

Spark Magazine by the National Center for Institutional Diversity

Member, Editorial Board	2025 – present
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Our Bodies Ourselves Today

Chair, Gender-Based Violence Panel	2023 – present
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National Center for Institutional Diversity at University of Michigan

Member, Diversity Scholars Network	2024 – present
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National Women's Studies Association (NWSA)

Member, Professional Association	2023 – present
Fellow, Women of Color Leadership Project	2023 – 2024

Association for the Study of Higher Education (ASHE)

Member, Professional Association	2019 – present
Member, Site Selection Committee	2021 – present
Reviewer, Conference Proposals	2020, 2021, 2022, 2023, 2024, 2025, 2026

Outstanding Reviewer	2024
Panelist, ASHE Reviewer Webinar	May 2025

Student Affairs Administrators in Higher Education (NASPA)

Member, Professional Association	2015 – 2021; 2024 – present
Member, SRVPER Knowledge Community Mentorship Program Committee	June 2019 – July 2020
Mentor, NASPA Undergraduate Fellows Program (NUFP)	August 2017 – July 2019
Panelist, “APIKC NPGS x NUFP Present: Let’s Talk Graduate School” Webinar	November 2017
Ambassador, The Placement Exchange	October 2013 – March 2014

College Student Educators International (ACPA)

Member, Professional Association	2011 – 2015; 2024 – present
Reviewer, Marylu McEwen Dissertation of the Year Award	2024
Panelist, “Asian Pacific American Network APIDA Scholars: Doctoral Journey” Panel	February 2021

American Educational Research Association (AERA)

Member, Professional Association	2020 – 2022
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California Council of Cultural Centers in Higher Education (CaCCCHE)

Member, Professional Association	2017 – 2018
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UNIVERSITY SERVICE

UCLA

Student Representative, Higher Education & Organizational Change	July 2019 – June 2020
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Michigan State University

Member, Sexual Assault & Relationship Violence Task Force	November 2014 – May 2015
Sexual Assault Crisis Intervention Advocate, Sexual Assault Program	October 2013 – May 2015

COMMUNITY SERVICE

Trauma-Informed Yoga Instruction

Vice Provost Initiative for Pre-College Scholars Summer Program, UCLA	July 2023
Relationship & Sexual Violence Prevention & Services, University of Southern California	April 2023
Campus Assault Resources & Education, UCLA	October 2022
Hermanas Unidas – UCLA Chapter	February 2022
University of California Survivors + Allies	February 2022
MannMukti South Asian Mental Health Organization – UCLA Chapter	February 2022
Campus Assault Resources & Education, UCLA	October 2021 – May 2022
University of Arizona Consortium on Gender-Based Violence	April 2021
Metropolitan State University of Denver Center for Equity and Student Achievement	March 2021
Asian/Pacific Islander Domestic Violence Resource Project	August 2020, March 2021
Campus Assault Resources & Education, University of California, Irvine	September 2016 – June 2017

CERTIFICATIONS

Research Mentorship	October 2024
Mediation (Dispute Resolution Program Act)	September 2017
QPR Suicide Prevention	September 2017
Trauma-Informed Yoga Teacher	January 2017
Registered Yoga Teacher (RYT – 200 hour)	August 2016
California Domestic Violence and Stalking Advocate	August 2016